

2007 Law Firm Associate Salaries

Law Firm	Rank	2007 Salaries Announced?	Office	Class of 2007*	Class of 2006	Class of 2005	Class of 2004	Class of 2003	Class of 2002	Class of 2001	Class of 2000
Wachtell Lipton	1	No	New York, NY	\$150,000	\$150,000	\$160,000	\$175,000	\$195,000	\$215,000	Unknown	Unknown
Cravath Swaine & Moore	2	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Sullivan & Cromwell	3	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Skadden Arps	4	Yes	All Offices	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Davis Polk & Wardwell	5	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Simpson Thacher & Bartlett	6	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Cleary Gottlieb	7	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Latham & Watkins	8	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
			Other Offices	\$145,000	\$145,000	\$155,000	\$170,000	\$190,000	\$210,000	\$225,000	\$240,000
Weil Gotshal	9	Yes	All Offices	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Kirkland & Ellis	10	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Covington & Burling	11	Yes	Washington, DC	\$145,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
			New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Paul Weiss	12	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Debevoise & Plimpton	13	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
WilmerHale	14	No	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
			Other Offices	\$145,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Shearman & Sterling	15	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Sidley Austin	16	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
			Other Offices	\$145,000	\$155,000	\$170,000	\$190,000	\$210,000	\$230,000	\$250,000	\$265,000
Gibson Dunn	18	Yes	Washington, DC	\$145,000	\$145,000	\$155,000	\$170,000	\$185,000	\$210,000	\$225,000	\$240,000
			Los Angeles, CA	\$145,000	\$145,000	\$155,000	\$170,000	\$185,000	\$210,000	\$225,000	\$240,000
			Dallas, TX	\$145,000	\$145,000	\$155,000	\$170,000	\$185,000	\$210,000	\$225,000	\$240,000
Arnold & Porter	19	No	Washington, DC	\$145,000	\$145,000	\$155,000	\$170,000	\$185,000	\$210,000	\$225,000	\$240,000
O'Melveny & Myers	20	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
			Other Offices	\$145,000	\$145,000	\$155,000	\$170,000	\$185,000	\$210,000	\$225,000	\$240,000
White & Case	21	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Jones Day	22	Yes	Washington, DC	\$150,000	\$150,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
			Los Angeles, CA	\$160,000	\$160,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
			Atlanta, GA	\$135,000	\$135,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Morrison & Foerster	23	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
			San Francisco, CA	\$145,000	\$160,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Hogan & Hartson	24	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
			Washington, DC	\$145,000	\$145,000	\$155,000	\$170,000	\$185,000	\$210,000	\$225,000	\$240,000
Ropes & Gray	25	No	New York, NY	\$145,000	\$145,000	\$155,000	\$170,000	Unknown	Unknown	Unknown	Unknown
Clifford Chance	26	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Mayer Brown	27	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000

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			Chicago, IL	\$145,000	\$145,000	\$155,000	\$170,000	\$190,000	\$210,000	\$225,000	\$240,000
Milbank Tweed	28	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Fried Frank	29	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
			Washington, DC	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Paul Hastings ¹	30	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
			Atlanta, GA	\$125,000	\$125,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Cadwalader Wickersham & Taft	31	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Dewey Ballantine	32	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Akin Gump	33	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$240,000	\$250,000	\$255,000
			Washington, DC	\$145,000	\$145,000	\$155,000	\$170,000	\$190,000	\$210,000	\$220,000	Unknown
Wilson Sonsini	34	No	New York, NY	\$145,000	\$145,000	\$150,000	\$160,000	\$170,000	\$190,000	\$200,000	\$215,000
Winston & Strawn	35	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$240,000	\$250,000	\$255,000
King & Spalding	36	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
			Atlanta, GA	\$135,000	\$135,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Willkie Farr	37	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
			Washington, DC	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Orrick, Herrington & Sutcliffe	38	No	New York, NY	\$145,000	\$145,000	\$155,000	Unknown	Unknown	Unknown	Unknown	Unknown
			New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Proskauer Rose	39	Yes	Los Angeles, CA	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
			Boston, MA	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
			New York, NY	\$145,000	\$145,000	\$150,000	\$160,000	\$170,000	\$190,000	\$200,000	\$215,000
Baker Botts	40	No	New York, NY	\$145,000	\$145,000	\$150,000	\$160,000	\$170,000	\$190,000	\$200,000	\$215,000
Morgan Lewis	41	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
			Philadelphia, PA	\$135,000	\$135,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Freshfields	42	No	London, UK	\$145,000	\$145,000	\$155,000	\$170,000	\$190,000	\$210,000	\$225,000	\$240,000
Baker & McKenzie	43	No	Chicago, IL	\$145,000	\$145,000	\$155,000	\$170,000	\$190,000	\$210,000	\$225,000	\$240,000
Linklaters	44	No	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	Unknown	Unknown	Unknown	Unknown
Boies, Schiller & Flexner	45	Yes	All Offices	\$160,000	\$160,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Pillsbury Winthrop	46	No	New York, NY	\$145,000	\$145,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
McDermott, Will & Emery	47	Yes	New York, NY	\$145,000	\$145,000	\$155,000	\$170,000	\$190,000	\$210,000	\$225,000	\$240,000
			Washington, DC	\$145,000	\$145,000	\$155,000	\$170,000	\$190,000	\$210,000	\$225,000	\$240,000
			Boston, MA	\$145,000	\$145,000	\$155,000	\$170,000	\$190,000	\$210,000	\$225,000	\$240,000
			All California Offices	\$145,000	\$145,000	\$155,000	\$170,000	\$190,000	\$210,000	\$225,000	\$240,000
			Miami, FL	\$125,000	\$125,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Jenner & Block	48	No	New York, NY	\$145,000	\$145,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
			Chicago, IL	\$145,000	\$155,000	\$170,000	\$190,000	\$210,000	\$230,000	\$250,000	\$265,000

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DLA Piper	49	Yes	New York, NY	\$145,000	\$145,000	\$155,000	\$170,000	\$190,000	\$210,000	\$225,000	\$240,000
			Washington, DC	\$145,000	\$145,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
			Chicago, IL	\$145,000	\$145,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
			Philadelphia, PA	\$135,000	\$135,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
			Atlanta, GA	\$125,000	\$125,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Fulbright & Jaworski	50	No	New York, NY	\$145,000	\$145,000	\$155,000	\$170,000	\$190,000	\$210,000	\$225,000	\$240,000
Dechert	51	Yes	New York, NY	\$145,000	\$145,000	\$155,000	\$170,000	\$190,000	\$210,000	\$225,000	\$240,000
			Philadelphia, PA	\$135,000	\$135,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Goodwin Procter	53	No	New York, NY	\$145,000	\$145,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
LeBoeuf Lamb	54	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Cahill Gordon	55	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Cooley Godward	57	No	New York, NY	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Vinson & Elkins	58	No	New York, NY	\$145,000	\$145,000	\$155,000	\$170,000	\$190,000	\$210,000	\$225,000	\$240,000
Alston & Bird	59	Yes	New York, NY	\$145,000	\$145,000	\$155,000	\$170,000	\$190,000	\$210,000	\$225,000	\$240,000
			Atlanta, GA	\$130,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
			Raleigh, NC	\$130,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
			Charlotte, NC	\$130,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Allen & Overy	60	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Sonnenschein Nath & Rosenthal	61	No	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
			Chicago, IL	\$145,000	\$145,000	\$155,000	\$170,000	\$190,000	\$210,000	\$225,000	\$240,000
Heller Ehrman	62	No	San Francisco, CA	\$145,000	\$145,000	\$155,000	\$170,000	\$190,000	\$210,000	\$225,000	\$240,000
Fish & Richardson	63	Yes	All Offices	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Holland & Knight	64	Yes	New York, NY	\$160,000	\$160,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
			Washington, DC	\$145,000	\$145,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
			Los Angeles, CA	\$145,000	\$145,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
			Chicago, IL	\$145,000	\$145,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
			Miami, FL	\$130,000	\$130,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
			Fort Lauderdale, FL	\$130,000	\$130,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
			West Palm Beach, FL	\$130,000	\$130,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Holland & Knight	64	No	New York, NY	\$145,000	\$145,000	Unknown	Unknown	Unknown	Unknown	Unknown	
Greenberg Traurig	65	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Bingham McCutchen	66	No	New York, NY	\$145,000	\$145,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Kaye Scholer	67	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Foley & Lardner	68	No	New York, NY	\$135,000	\$135,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Step toe & Johnson	69	No	New York, NY	\$145,000	\$145,000	\$155,000	\$170,000	\$185,000	\$205,000	\$215,000	\$225,000
			Washington, DC	\$145,000	\$145,000	\$155,000	\$170,000	\$185,000	\$205,000	\$215,000	\$225,000
Hunton & Williams	70	No	New York, NY	\$145,000	\$145,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown

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Chadbourne & Parke	73	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Kirkpatrick & Lockhart	74	No	New York, NY	\$145,000	\$145,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Nixon Peabody	75	No	New York, NY	\$145,000	\$145,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Schulte Roth & Zabel	76	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Bryan Cave	77	No	New York, NY	\$145,000	\$145,000	\$155,000	\$170,000	\$190,000	\$205,000	\$220,000	\$230,000
Stroock & Stroock & Lavan	78	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
			Los Angeles, CA	\$150,000	\$150,000	\$160,000	\$175,000	\$180,000	\$200,000	Unknown	Unknown
Thacher Proffitt & Wood	81	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Reed Smith	82	No	New York, NY	\$135,000	\$135,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Dorsey & Whitney	83	No	New York, NY	\$125,000	\$135,000	\$150,000	\$165,000	\$185,000	\$200,000	\$210,000	Unknown
Katten Muchin	84	No	New York, NY	\$145,000	\$145,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Hughes Hubbard	85	No	New York, NY	\$145,000	\$145,000	\$155,000	\$170,000	\$190,000	\$200,000	\$210,000	\$220,000
McGuireWoods	86	No	New York, NY	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Squire Sanders	87	No	New York, NY	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Arent Fox	88	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Baker & Hostetler	90	No	New York, NY	\$125,000	\$125,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Thelen Reid	91	No	New York, NY	\$135,000	\$135,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Mintz Levin	92	No	New York, NY	\$135,000	\$135,000	\$145,000	\$160,000	\$175,000	\$190,000	\$210,000	\$225,000
Kilpatrick Stockton	93	No	New York, NY	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Dickstein Shapiro	95	No	Washington, DC	\$135,000	\$135,000	\$145,000	\$160,000	\$180,000	\$200,000	\$220,000	\$230,000
Venable	96	No	Washington, DC	\$135,000	\$135,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Kramer Levin	97	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Kelley Drye	98	No	New York, NY	\$145,000	\$145,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Seyfarth Shaw	100	No	New York, NY	\$145,000	\$145,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Patton Boggs	Unranked	Yes	Washington, DC	\$145,000	\$145,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Blank Rome	Unranked	Yes	New York, NY	\$150,000	\$150,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
			Washington, DC	\$145,000	\$145,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
			Philadelphia, PA	\$135,000	\$135,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
McKee Nelson	Unranked	Yes	New York, NY	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
			Washington, DC	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000
Quinn Emanuel	Unranked	Yes	All Offices	\$160,000	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	Case by Case
Sheppard Mullin	Unranked	Yes	New York, NY	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	\$250,000	\$265,000	Unknown
			Other Offices	\$145,000	\$145,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown
Ice Miller	Unranked	Yes	All Offices	\$100,000	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown

Source: Information compiled from various media outlets, BCG Attorney Search recruiters, and Law Firm Discussion